

Key Legislation / Regulation

- *Corruption, Crime and Misconduct Act 2003* (WA)
- *Public Interest Disclosure Act 2003* (WA)
- *Tertiary Education Quality and Standards Agency Act 2011* (Cth)
- Murdoch University Enterprise Agreement 2023
- Australian Code for the Responsible Conduct of Research

Integrity Governance and Oversight

- Senate
- Audit and Risk Committee
- Senior Leadership Team
- Academic Council

Fraud Control Framework

- Fraud Corruption and Misconduct Policy
- Conflict of Interest Policy and Procedure
- Public Interest Disclosure Policy and Procedure
- Fraud Control Risk Management
- Fraud and Corruption Control Plan
- Staff Code of Conduct
- Student Academic Integrity Policy
- Student Integrity Regulations
- Research Integrity Policy and Procedure

Key Controls

- University policies, procedures
- Segregation of duties
- User access to systems
- Delegation of authority
- Audit trails and logs
- Management reporting
- Operating procedures
- Physical security

External Oversight

- Corruption and Crime Commission
- Public Sector Commission
- Tertiary Education Quality and Standards Agency
- Office of the Auditor General

Audits and Reviews

- Internal Audit Plan
- School and Office Reviews
- Annual External audit by the Office of the Auditor General

Murdoch University is committed to promoting Integrity through:

Roles and responsibilities

- Organisational structure
- Staff position descriptions
- University policies and procedures
- Delegation of authority
- Staff induction and onboarding
- Enterprise Agreement and Employment Agreement

Integrity education and awareness

- Leadership development
- University policies and procedures
- Staff induction and on-boarding
- Staff training (online and in-person)
- Staff announcements

Leadership

- Strategy 2023-30 and sub-strategies
- Leadership development
- Annual Career Development Conversation

Organisational culture

- Leadership development
- Staff Learning and Development
- Annual Career Development Conversation
- Employee Engagement Survey and Actions



Response to Integrity breaches

- Managing Unsatisfactory Performance and Misconduct Policy
- Managing Misconduct Procedure
- Enterprise Agreement and Employment Agreement
- Student Academic Misconduct Policy and Procedure

